



CENTERLINK
THE COMMUNITY OF LGBT CENTERS

2020 Annual Report

STRENGTHENING ♦ SUPPORTING ♦ CONNECTING
LGBTQ COMMUNITY CENTERS

2020 Was a Year Like No Other.

It is with great pride that we present the 2020 CenterLink Annual Report.

There is no doubt that 2020 was a challenging year for us all... It saw us at our best and battling the worst. It was a year filled with so many different emotions, pushing us all in ways so many had never experienced or could have expected.

On more than one occasion we have been asked, "What did 2020 teach you about your centers? What did you learn?" The answer is not so much about what we learned about our centers, but what was confirmed: That our centers are the heart and soul of their communities! That they are resilient, relentless, resourceful, and reliable. Our amazing network of centers rose to a seemingly insurmountable challenge and made sure that no person was forgotten – just as they always do! Only in 2020, they had to find new ways to do it.

This year's annual report highlights how our centers pivoted services, learned new technology, bridged a new 'normal', and continued to provide connection and care throughout the year. Centers found ways to be there as much as they could for their communities

IN 2020, THANKS TO THE HARD WORK OF OUR STAFF AND BOARD, AND THE GENEROSITY OF OUR AMAZING SPONSORS, FUNDERS, AND PARTNERS, CENTERLINK WAS ABLE TO PASS-THROUGH OVER \$1.3 MILLION TO OUR MEMBER CENTERS!



Denise Spivak
CHIEF EXECUTIVE OFFICER

– including continuing medical services, online counseling, food distribution, emergency financial aid, programming, testing, and/or check-ins.

When the pandemic started, though, we were not sure that our centers would be able to survive, much less thrive. The real financial challenge of not being able to hold fundraisers, pride events, or galas posed a real threat to our member organizations – and could have meant significant impact or even closure for many! Again, though, our center leaders made it work! They moved their pride events and galas online, created new and innovative ways to engage their communities, and found new ways to secure funding.

We are humbled by the amazing work that our centers did in 2020! They are our heroes!

And it was a sincere privilege for CenterLink to be able to be there to support our network – providing resources, connection, and financial assistance. In 2020, thanks to the hard work of our staff and board, and the generosity of our amazing sponsors, funders, and partners, CenterLink was able to pass-through over \$1.3 million to our member centers! Our commitment to our centers remained as solid as their commitment to their communities – they would not be forgotten!

So after an extremely challenging entrance into the decade, we look forward... Our 'normal' will most likely never be the same, COVID's impact will not soon fade away, and though we cannot be clear about what the future holds, we can be clear and resolved in our mission to ensure that each of our over 250 member organizations is strengthened, supported, and connected!

We invite you to learn more about our work, our partners, supporters, and sponsors, and, of course, our amazing member network. And we thank you for being there for us over this past year. Your support in all ways has made it possible for us to continue our work and we are sincerely grateful.

CenterLink Board Members

Stacie Walls CO-CHAIR

Chief Executive Officer
LGBT Life Center – Norfolk, VA
BACKGROUND: *Operations, Programming*

Robert Boo CO-CHAIR

Chief Executive Officer
Pride Center at Equality Park — Fort Lauderdale, FL
BACKGROUND: *Operations, Programming, Development*

Marvin Webb, MBA

TREASURER & FINANCE COMMITTEE CHAIR
Vice President of Finance and Administration
Fundors for LGBTQ Issues — New York City, NY
BACKGROUND: *Finance, Accounting*

Porter Gilberg SECRETARY

Executive Director
The LGBTQ Center Long Beach — Long Beach, CA
BACKGROUND: *Operations, Programming*

Sarah Anderson DEVELOPMENT COMMITTEE CHAIR

Director of Strategic Priorities
campbell and company — Seattle, WA
BACKGROUND: *Development*

Chris Bartlett

Executive Director
William Way LGBT Community Center — Philadelphia, PA
BACKGROUND: *Operations, Programming*

Cece Cox, J.D.

Chief Executive Officer
Resource Center — Dallas, Texas
BACKGROUND: *Operations, Programming, Legal*

Lorri L. Jean

Chief Executive Officer
Los Angeles LGBT Center — Los Angeles, CA
BACKGROUND: *Operations, Programming, Legal*

Michelle Kristel

Partner, Executive Search Consultant
McCormack + Kristel — New York, NY
BACKGROUND: *Operations, Programming, Hiring*

Lorraine Langlois

Chief Executive Officer
Metro Inclusive Health — St. Petersburg, FL
BACKGROUND: *Operations, Programming*

Jay Maddock

HR Engagement Partner
Bell's Brewery – Kalamazoo, MI
(Former small market community center Executive Director)
BACKGROUND: *Operations & Programming for Smaller Centers*

Paul Moore

Director of Programs
David Bohnett Foundation — Los Angeles, CA
BACKGROUND: *Foundation Funding*

Glenda Testone GOVERNANCE COMMITTEE CHAIR

Executive Director, The Lesbian, Gay, Bisexual and Transgender
Community Center — New York, NY
BACKGROUND: *Operations, Programming*

Lance Toma

Chief Executive Officer
San Francisco Community Health Center — San Francisco, CA
BACKGROUND: *Operations, Programming, LGBTQ Health*

Modesto Tico Valle

Chief Executive Officer
Center on Halsted — Chicago, IL
BACKGROUND: *Operations, Programming*

CenterLink Staff

Denise Spivak

Chief Executive Officer

Adriana Orozco

Finance Director

Amhir Hidalgo

Development Director

Ana Machado, MPH

Director of Programs

Deborah S. Levine

Director of LGBT YouthLink

Donna Solomon-Carter

Communications & Outreach Manager

Julia Landis

Director of Operations & Member Relations

Sharron Gay

Administrative Assistant / Bookkeeper

Tanya Tassi

National Community Center Policy Manager

BY THE NUMBERS

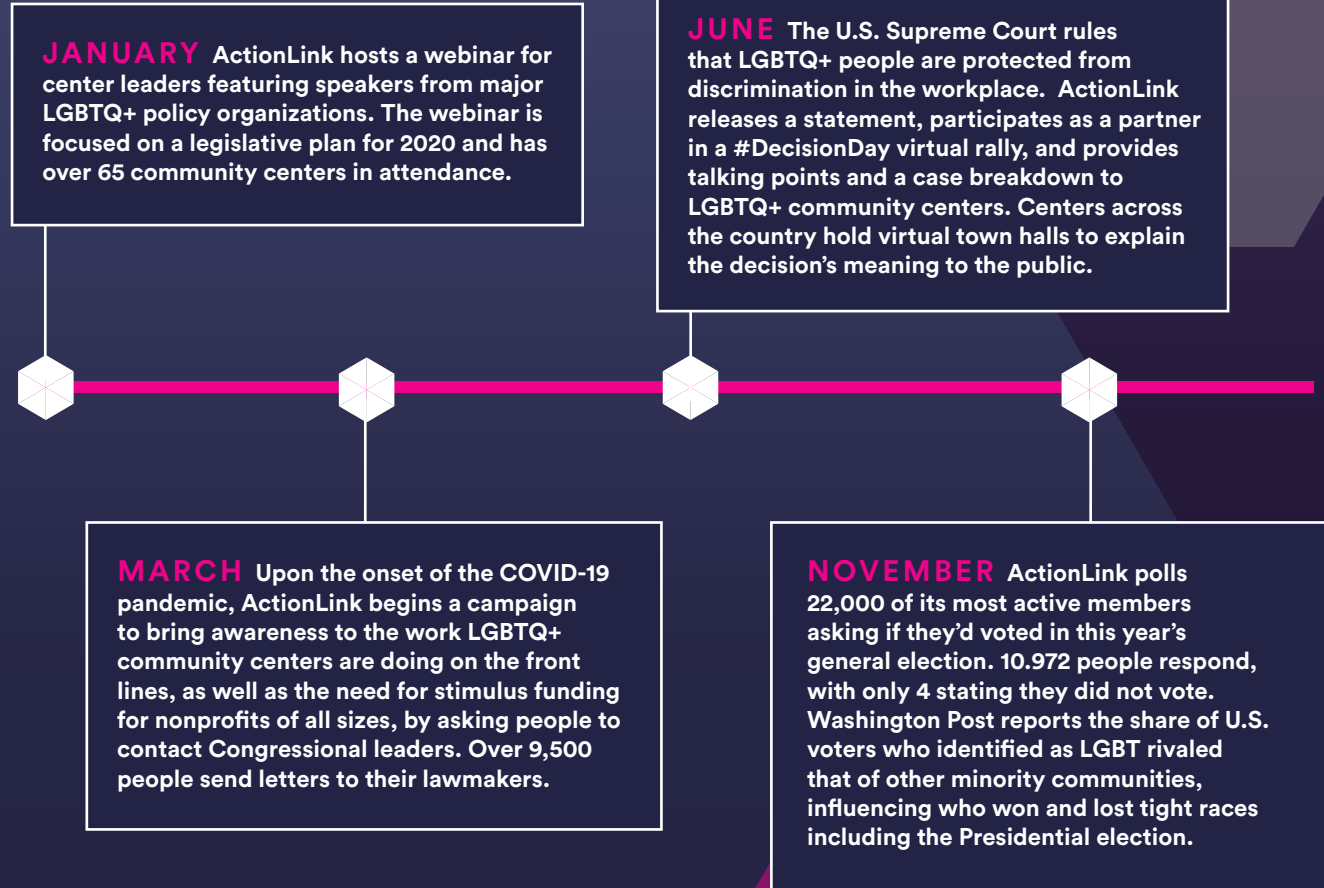
299,254
 CONTACTS



AREAS OF FOCUS



2020 TIMELINE



2021 PLANNED AREAS OF FOCUS

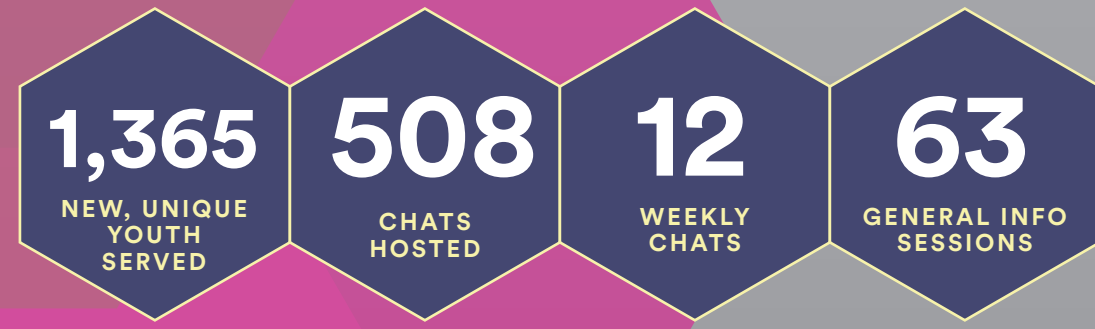
- Continue to educate centers on the importance of advocacy and policy work, adding additional center partners to the ActionLink team.
- Center leaders speaking to lawmakers and sharing stories about the importance of federal non-discrimination protections/passing the "Equality Act."
- Educating the LGBTQ+ community about the importance of racial equity and justice.
- Passing the "Every Child Deserves A Family Act"/ educating lawmakers about the importance of including the LGBTQ+ community in adoption and foster care issues.
- Educating lawmakers and the LGBTQ+ community about the dangers of the "Religious Freedom Restoration Act".

- Get Out the Vote efforts.
- Enrolling the LGBTQ+ community in Health Care and Medicaid.
- Continued advocacy for COVID-19 financial relief for nonprofits.
- Work with other coalitions on a permanent solution for "Deferred Action for Childhood Arrival."
- Transgender rights including birth certificate markers, voting while trans, overturning the trans military ban, and advocating for protections in housing, employment, and healthcare.

DIRECT SUPPORT AND PEER NETWORKING



Q CHAT SPACE



Launched a Spanish language Q Chat Space group and outreach campaign to youth in Arizona, New Mexico, and Texas with a focus on Latinx youth

Outreach campaign to youth in the Southeast with a focus on African-American youth (Alabama, Florida, Georgia, Louisiana, Mississippi, and South Carolina)

Supported an outstanding cohort of Q Chatters, 10 youth who attend chats regularly and provide feedback, as well as 4 young adults who provided content for Q Chat Space social media profiles

Onboarded and remotely trained staff at Hetrick-Martin Institute as facilitators, joining six other partners: JASMYN, LGBTQ Center Orange County, The LGBTQ Center Long Beach, SMYAL, one-n-ten, and Time Out Youth

Developed a self-serve remote training process for new facilitators at existing partner organizations

Qualitative analysis of chat transcripts from the early weeks of pandemic published "I'm kinda stuck at home with unsupportive parents right now": LGBTQ Youths' Experiences with COVID-19 and the Importance of Online Support in the Journal of Adolescent Health [sciencedirect.com/science/article/pii/S1054139X20303116](https://www.sciencedirect.com/science/article/pii/S1054139X20303116)

WEBINARS

Queer Pathways to Employment

Introduction to Food Access Resources

Serving Asexual and Aromantic Youth

Snapchat: How To, Lessons Learned and Food for Thought

OTHER ACCOMPLISHMENTS

Launched the **Howie Price Initiative** to promote programmatic development and improvement of services and supports for youth and young adults who have experienced, or face threatened or actual gender/sexual violence or bullying; conducted a literature review and focus groups to inform the development of curriculum in 2021

Partnered with Hopelab to begin **development of a digital tool to help build resilience for LGBTQ+ teens**, will be provided to LGBTQ+ member centers to share with youth

Partnered with Yale's LGBTQ Mental Health Initiative to offer a **training to mental health care providers at member centers in ESTEEM**, a proven effective LGBTQ affirmative cognitive behavioral therapy. Over 120 providers signed up to participate in the 11 session training.

Hosted **Creating Change day long institute** on creating inclusive youth spaces

Began working with Northwestern University Institute for Sexual and Gender Minority Health and Wellbeing to engage centers in helping to **promote enrollment in a study to look at differential needs and impacts of COVID-19 on sexual, gender, and racial/ethnic minorities**, and how these would impact COVID-19 testing, interest in vaccination, and broad health messaging.



All of Us Research Program provided over \$100,00 in grant funds passed through to CenterLink member centers in 2020.

LGBTQ+ people, like many other groups, have often been left out of medical research. As a result, we know less about our health and ways to provide our communities with the best care. The All of Us Research Program wants to change this. By joining All of Us, LGBTQ+ people can help ensure your community is included in health studies. These studies could help researchers understand health conditions that are more common among LGBTQ+ people. What they learn could lead to more tailored approaches for preventing and treating those conditions. CenterLink identifies member centers in the All of Us target markets to engage in outreach, education, and awareness activities to explain and promote the All of Us Research Program. These centers become a part of a network of partner organizations to serve as trusted intermediaries and messengers.

2020 AWARDEES:

LGBT Detroit
Center on Halsted

Brooklyn Community Pride Center
Milwaukee LGBT Community Center



Johnson Family Foundation provided \$150,000 in grant funds passed through to CenterLink members in 2020.

The Johnson Family Foundation (JFF) supports the development of healthy, vibrant, and just communities where individuals, families, and the next generation of leaders will thrive. JFF funds programs to improve the health of our environment; promote equality and social progress; and support education and youth. For ten years CenterLink has been able to provide grant funds to member centers to create and sustain their capacity to offer services.

2020 AWARDEES:

New Jersey AIDS Services, Inc.
Out Boulder County
Affirmations
Time Out Youth Center

Side by Side VA, Inc.
In Our Own Voices, Inc.
Triangle Community Center



MyLGBTHealthLink/HealthLink

MyLGBT HealthLink (MHL), a program of CenterLink, is a community-driven national network of experts and professionals enhancing LGBTQ health by reducing health disparities within our communities. We provide capacity building to prepare and link both LGBTQ community-based organizations and public health systems to work collaboratively to impact and reduce health disparities within LGBTQ communities. We do this to create, assure, and enhance a culturally competent and connected public health system that improves the delivery and access to essential health services and eliminates health disparities within LGBTQ populations.



To continue to reduce LGBTQ health disparities and uplift the voice of the LGBTQ communities, LGBT HealthLink along with ActionLink engaged and took the lead in the following throughout the year:

COVID Info for the LGBTQ+ Community

In March 2020, ActionLink provided and shared a web directory of resources specifically for the LGBTQ+ community.

LEARN MORE: lgbtactionlink.org/blogs/can-newsletters/posts/covid-19-information-for-the-lgbtq-community

PA 2020 LGBT Health Needs Assessment

In April of 2020, we participated in a coalition that raised awareness around the health needs of LGBT people in PA. We also encouraged them to participate in the 2020 survey, led by Bradbury-Sullivan.

LEARN MORE: lgbtactionlink.org/take-action/blog/participate-in-the-2020-pa-lgbt-health-needs-assessment

Camp Widow

In February of 2020, we partnered with the Los Angeles LGBT Center and the David Bohnett Foundation to promote Camp Widow – the first ever event designed to serve the mental health needs of the LGBTQ+ widowed community.

LEARN MORE: lgbtactionlink.org/blogs/can-newsletters/posts/camp-widow-for-the-lgbtq-community

Open Enrollment

We have made tremendous progress in advancing LGBTQ health: the uninsured rate among low- and middle-income LGBTQ people has dropped from 34% in 2013 to 16% in 2020. Even so, LGBTQ people are still more likely than non-LGBTQ people to be uninsured. We participate yearly in OUT2Enroll's open enrollment season sharing graphics, email messaging, and social media posts daily.

This year CenterLink offered a safe socially distant alternative to a traditional in-person conference.

The CenterLink V-Summit presents outstanding topics of interest to anyone interested in working toward the goal of developing strong, sustainable LGBTQ community centers and advancing LGBTQ health equity.

A total of **78 sessions** were presented during CenterLink's first V-Summit during the month of October 2020, of which **56** sessions were E-Summit focused (open to all member centers and staff), and **22** Leadership Summit sessions (open to member Leaders, Boards of Directors only).

The sessions were offered through **29 tracks**, identified by E-Summit, HealthLink

BY THE NUMBERS



E-Summit, and Leadership Summit topics. Tracks included Advocacy, Anti-Racism, Leadership & Board, Youth, Health and Wellness, Finance, and Data Management.

A total of **117 volunteer speakers presented** during the 78 sessions from across multiple sectors.

FEATURED SESSIONS



Founders Fireside Chat

A visit with CenterLink Founders **Lorri L. Jean, Ann DeGroot, and Richard Burns** who shared more about the founding of what is now CenterLink — how the movement has changed, and how it's the same... How centers have changed... Political landscapes then and now, major focus areas, and more.



ActionLink: Importance of Transgender Advocacy

An opportunity to hear from leaders in the transgender arena discuss changing policies and increasing understanding of transgender people.

HealthLink: Research and the Community: Listening Sessions with SGM People Across the Country

Learn about community engaged research, and how current LGBTQ health research projects are involving the LGBTQ+ community at every level to ensure that our community feels welcome to participate, and will also benefit from the research results.



The Next Generation of Trans and BIPOC Leaders

A diverse panel brought together to discuss the difference between exclusion and inclusion while keeping an expansive lens with a focus on staff — executive and non-executive — and board leadership.



YouthLink Spotlight: Virtual Engagement of Youth

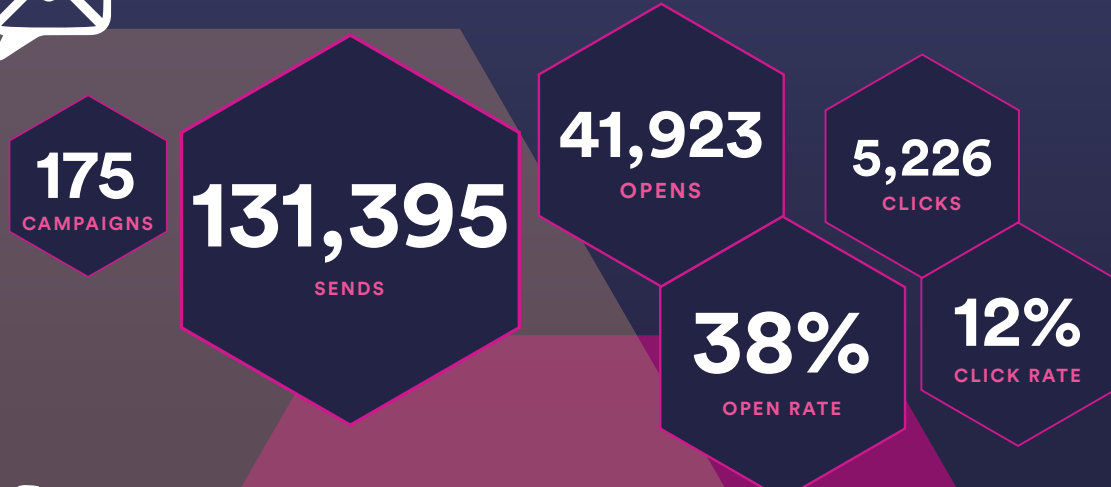
Presented by Jesse Archer, Assistant Director of Youth Programs at Sacramento LGBT Community Center about the ways that they have been successfully engaging youth virtually.

COVID 19 Center Financial Impact: Past, Present and Future

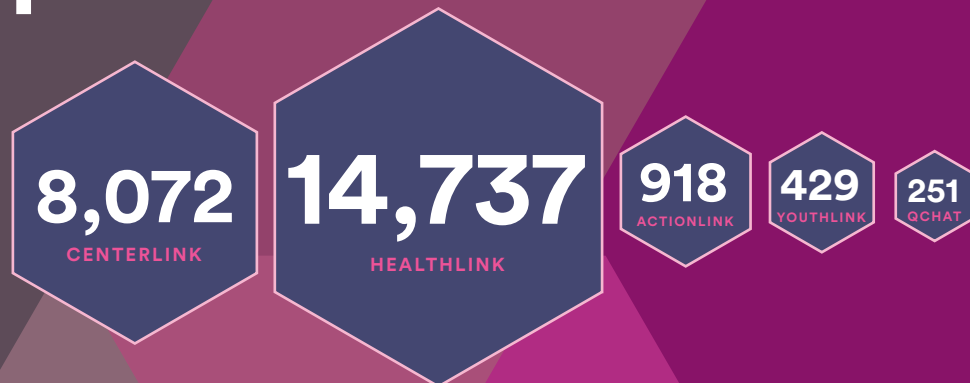
The COVID-19 pandemic has caused never before seen challenges for centers. CenterLink presented feedback from the Center Financial Impact Survey from April 2020, the follow-up, and thoughts about where we are headed in the new environment.

Communications 2020 Overview

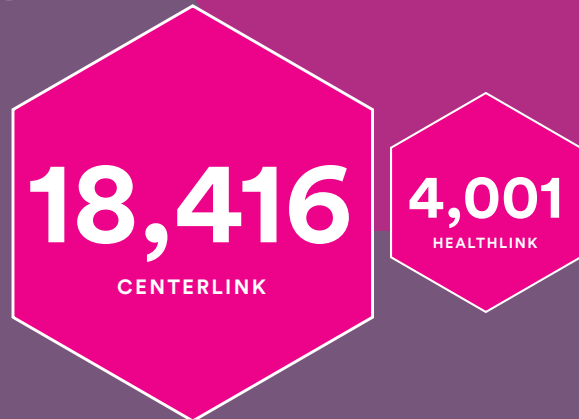
E-MAIL METRICS



FACEBOOK FOLLOWERS



TWITTER FOLLOWERS



INSTAGRAM FOLLOWERS



Leadership Initiatives 2020 Overview



The 9th Annual Executive Director Boot Camp designed for center executive directors with 1-4 years of experience in their roles, went virtual in 2020! Ten executive directors from 9 states and Saskatchewan, Canada participated. Our program included bi-weekly topic based support calls and numerous online trainings covering leadership, finance, fundraising, diversity, equity & inclusion, programming, board governance and more.

2020 COMMUNITY CENTER SURVEY REPORT

In October, CenterLink released our 2020 LGBTQ Community Center Survey Report prepared jointly by MAP and CenterLink and published every two years, with key findings on the landscape LGBTQ centers:

LGBTQ Centers serve over **45,700** people per week.

COVID-19's impact on LGBTQ people has been far-reaching and our network of centers has risen to the challenge to meet the needs of our community.

Throughout the **COVID-19 pandemic our member centers have continued to provide critical services** such as medical care, mental health counseling, virtual support groups, filling prescriptions, providing hot meals and check-in phone calls for older adults, serving as shelters for homeless youth, distributing nonperishable food items and hygiene products, case management, HIV testing, and hosting virtual engagement activities to decrease social isolation.

Prior to COVID, 21% of participating centers had some kind of program or service available online. **By July 2020, 94% of centers offered online programs**, with 74% of those centers planning to keep at least some of those online programs or services after the pandemic ends.

Though centers are adapting quickly, creatively, and effectively to the pandemic, **centers are also navigating significant financial challenges.**

Collectively, the combined pre-COVID 2020 budget of participating LGBTQ centers was nearly \$315 million, but just four months into the pandemic, **centers reported an adjusted combined budget of \$304 million.**



Thank You for Your Generous Support

\$100,000+

All Of Us
GLAAD
Greater Cincinnati Foundation Grant
Johnson Family Foundation
Wellspring Philanthropic Fund

\$50,000+

Collingwood Foundation
Community Catalyst, Inc.
David Bohnett Foundation
H. van Ameringen Foundation
Howard Greenfield Charitable Foundation
The Louis L. Borick Foundation
Top Level Design, LLC

\$20,000+

AIDS Healthcare Foundation
Greater Giving
Hopelab
Pride Foundation
The Los Angeles LGBT Center
The Palette Fund
The Snooki Shop
Tides Foundation

\$10,000+

Amy Mandel & Katina Rodis Fund
Aran Maree
Kellogg Company
National LGBTQ Task Force
Planned Parenthood Federation of America Inc.
Pride Center at Equality Park
Small Change Foundation
The Stonewall Inn Gives Back Initiative

\$5,000+

AIDS Healthcare Foundation
Grindr LLC
Aran Maree
Metro Inclusive Health
NEO Philanthropy
Pride Center at Equality Park
Resource Center
Stoli Group USA
Superbia USA LLC
TD Bank

\$1,500+

ActBlue
Affirmations Lesbian-Gay Community Center
Andrew Jarvis
Bell's Brewery
LGBT Life Center
Lorraine Langlois

McCormack + Kristel
Michelle Kristel
San Francisco Community Health Center
Sharon Gless

\$1,000+

Alfred Fraijo, Jr.
Cece Cox
Center on Halsted
Christopher Bartlett
Glenda Testone
Lance Toma
Marion and Jules Levine
Mighty Cause/Give Out Day
Modesto Tico Valle
Nicole Zelniker
Paul Moore
Queer Consciousness Fund
Robert Boo

In 2020 CenterLink received, renewed, and increased funding to continue our capacity-building program for small to mid-size centers.

COVID-19 presented a new set of challenges for our centers, not the least of which was the cancellation of major fundraising events. We collaborated with several organizations to create virtual fundraisers which would benefit both CenterLink and our member centers, including GLAAD, Procter & Gamble, and the casts of *Queer as Folk* and *Orphan Black*.

CenterLink was excited to partner with Procter & Gamble for their inaugural *Can't Cancel Pride*, a virtual relief benefit for the LGBTQ+ community, featuring performances and appearances from the most influential voices in the community, as well as the biggest names in culture and entertainment.

\$3.1M

RAISED TO SUPPORT CENTERLINK'S MISSION

\$1.3M

IN PASS-THROUGH FUNDING TO OUR MEMBER CENTER NETWORK

190

PASS-THROUGH BENEFICIARIES

904

INDIVIDUALS DONATED UNDER \$1K

Financials

2020

| REVENUE | WITHOUT DONOR RESTRICTIONS | WITH DONOR RESTRICTIONS | TOTAL |
|---------------------------------------|----------------------------|-------------------------|--------------------|
| Federal Grants | \$419,532 | - | \$419,532 |
| Other Grants | 1,164,289 | \$283,000 | 1,447,289 |
| Contributions | 995,512 | 250,000 | 1,245,512 |
| Membership Dues | 116,205 | - | 116,205 |
| Conference Income | 27,325 | - | 27,325 |
| Program Service Fees | 21,134 | - | 21,134 |
| In-Kind | 1,640 | - | 1,640 |
| Miscellaneous and Rental Income | 9,537 | - | 9,537 |
| Interest Income | 7,466 | - | 7,466 |
| Net Assets Released from Restrictions | 424,752 | (424,752) | - |
| TOTAL REVENUE | \$3,187,392 | \$108,248 | \$3,295,640 |

| EXPENSES | WITHOUT DONOR RESTRICTIONS | WITH DONOR RESTRICTIONS | TOTAL |
|----------------------------|----------------------------|-------------------------|------------------|
| Program Services | \$2,561,572 | - | \$2,561,572 |
| General and Administrative | 26,253 | - | 26,253 |
| Fundraising Services | 86,575 | - | 86,575 |
| TOTAL EXPENSES | 2,674,400 | - | 2,674,400 |

| NET ASSETS | WITHOUT DONOR RESTRICTIONS | WITH DONOR RESTRICTIONS | TOTAL |
|-----------------------------------|----------------------------|-------------------------|----------------|
| Net Assets, Beginning of Year | \$445,130 | 771,352 | 1,216,482 |
| Net Assets, End of Year | 958,122 | 879,600 | 1,837,722 |
| TOTAL CHANGE IN NET ASSETS | 512,992 | 108,248 | 621,240 |

2019

| REVENUE | WITHOUT DONOR RESTRICTIONS | WITH DONOR RESTRICTIONS | TOTAL |
|---------------------------------------|----------------------------|-------------------------|--------------------|
| Federal Grants | \$394,491 | 8,177 | \$402,668 |
| Other Grants | 702,529 | 763,175 | 1,465,704 |
| Contributions | 323,061 | - | 323,061 |
| Membership Dues | 111,449 | - | 111,449 |
| Conference Income | 53,572 | - | 53,572 |
| Program Service Fees | 103,612 | - | 103,612 |
| In-Kind | 8,957 | - | 8,957 |
| Miscellaneous and Rental Income | 4,000 | - | 4,000 |
| Interest Income | 7,306 | - | 7,306 |
| Net Assets Released from Restrictions | 354,213 | (354,213) | - |
| TOTAL REVENUE | \$2,063,190 | \$417,139 | \$2,480,329 |

| EXPENSES | WITHOUT DONOR RESTRICTIONS | WITH DONOR RESTRICTIONS | TOTAL |
|----------------------------|----------------------------|-------------------------|------------------|
| Program Services | \$1,914,847 | - | \$1,914,847 |
| General and Administrative | 31,549 | - | 31,549 |
| Fundraising Services | 78,528 | - | 78,528 |
| TOTAL EXPENSES | 2,024,924 | - | 2,024,924 |

| NET ASSETS | WITHOUT DONOR RESTRICTIONS | WITH DONOR RESTRICTIONS | TOTAL |
|-----------------------------------|----------------------------|-------------------------|----------------|
| Net Assets, Beginning of Year | \$406,864 | 354,213 | 761,077 |
| Net Assets, End of Year | 445,130 | 771,352 | 1,216,482 |
| TOTAL CHANGE IN NET ASSETS | 38,266 | 417,139 | 455,405 |

Members

265

MEMBERS

54

NEW MEMBERS

10%

GROWTH

CenterLink ended 2020 with a total of **265 member organizations** including 54 brand-new never before members. This is a **10% growth** from 2019. (256 member centers with 42 new member organizations.)

U.S. Member Centers

ALABAMA

Birmingham – Magic City Acceptance Center
Mobile – Prism United
Mobile – Rainbow Mobile
Montgomery – Bayard Rustin Community Center

ALASKA

Anchorage – Identity, Inc. Gay & Lesbian Community Center of Anchorage

ARIZONA

Phoenix – one n ten
Tucson – The Thornhill Lopez Center on 4th
Yuma – All Yuma Center, Inc.

ARKANSAS

Fayetteville – Northwest Arkansas Center for Equality

CALIFORNIA

Arcadia – San Gabriel Valley LGBTQ Center
Bakersfield – The Center for Sexuality & Gender Diversity
Berkeley – Pacific Center for Human Growth
Chico – Stonewall Alliance Center of Chico
Concord – Rainbow Community Center of Contra Costa County
Corte Madera – The Spahr Center
El Centro – Imperial Valley LGBT Resource Center
Fairfield – Solano Pride Center
Lake Elsinore – LGBTQ+ Center of Riverside County
Long Beach – The LGBTQ Center of Long Beach
Los Angeles – Los Angeles LGBT Center
Modesto – Central Valley Pride Center
Napa – On The Move/LGBTQ Connection
Oakland – Oakland LGBTQ Community Center
Oceanside – North County LGBTQ Resource Center
Palm Springs – The LGBTQ Community Center of the Desert
Sacramento – Sacramento LGBT Community Center
San Diego – The San Diego Lesbian, Gay, Bisexual, Transgender Community Center
San Francisco – San Francisco LGBT Community Center
San Jose – Billy DeFrank LGBT Community Center
San Luis Obispo – Cal Poly Pride Center
San Luis Obispo – Gay & Lesbian Alliance (GALA) of the Central Coast
San Mateo – San Mateo County Pride Center
Santa Ana – LGBTQ Center Orange County
Santa Barbara – Pacific Pride Foundation
Santa Clarita – SCV LGBTQ Center
Santa Cruz – The Diversity Center
Torrance – South Bay LGBTQ Center
Ventura – Diversity Collective Ventura County
Visalia – theSource LGBT+ Resource Center

COLORADO

Boulder – Out Boulder
Broomfield – Youth Seen
Denver – The Center on Colfax
Durango – Four Corners Rainbow Youth Center

CONNECTICUT

Hartford – True Colors
New Haven – New Haven Pride Center
Norwalk – Triangle Community Center

DC

Washington, DC – SMYAL
Washington, DC – THE DC Center for the LGBT Community

DELAWARE

Rehoboth Beach – Camp Rehoboth

FLORIDA

Fort Myers – Visuality LGBT Community Center
Ft. Lauderdale – The Pride Center at Equality Park
Gainesville – Pride Community Center of North Central Florida
Jacksonville – JASMYN
Lake Worth – Compass Community Center
Miami Shores – Pridelines
Naples – Naples Pride Center
North Miami – Alliance for GLBTQ Youth
Orlando – The LGBT+ Center Orlando
Orlando – Orlando Youth Alliance
Orlando – Zebra Coalition
Panama City – The Center – LGBTQ Center of Bay County
Port Charlotte – ARAY – All Rainbow and Allied Youth
Sarasota – ALSO Youth
St. Petersburg – Metro Inclusive Health
Wilton Manors – SunServe

GEORGIA

Atlanta – Atlanta Pride Committee
Atlanta – Southern Jewish Resource Network for Gender & Sexual Diversity
Savannah – First City Pride Center

IDAHO

Pocatello – All Under One Roof

ILLINOIS

Chicago – Affinity Community Services
Chicago – Brave Space Alliance
Chicago – Center on Halsted
Moline – Quad Citizens Affirming Diversity
Naperville – Youth Outlook
Rock Island – Clock, Inc.
Wheaton – Outspoken Leaders

INDIANA

Indianapolis – GenderNexus, Inc.
Indianapolis – Indiana Youth Group
Indianapolis – Indy LGBTQ+ Center
South Bend – The LGBTQ Center
Spencer – Spencer Pride Inc.

IOWA

Greenfield – Adair Co GLBT Resource Center

KANSAS

Wichita – The Center of Wichita

KENTUCKY

Lexington – Pride Community Services Organization
Louisville – Louisville Youth Group
Paducah – Heartland Equality

MAINE

Portland – Equality Community Center

MARYLAND

Baltimore – Pride Center of Maryland
Frederick – The Frederick Center

MASSACHUSETTS

Boston – Boston Alliance of Gay, Lesbian, Bisexual & Transgender Youth
Framington – Out MetroWest
New Bedford – South Coast LGBTQ+ Network Inc
Salem – North Shore Alliance of Gay, Lesbian, Bisexual and Transgender Youth (nAGLY) - A Perfect Place

MICHIGAN

Benton Harbor – OutCenter of Southwest Michigan
Berkley – Berkley LBGTQ Resource Center
Detroit – LGBT Detroit
Farmington – Stand With Trans
Ferndale – Affirmations
Ferndale – Transgender Michigan
Grand Rapids – Grand Rapids Pride Center
Holland – Out On The Lakeshore
Jackson – Jackson Pride Center
Kalamazoo – OutFront Kalamazoo
Midland – Great Lakes Bay Pride
Traverse – Polestar LGBT Center of Traverse City

MINNESOTA

Minneapolis – Twin Cities LGBTQ Community Center

MISSISSIPPI

Gulfport – The Gulf Coast Equality Center

MISSOURI

Columbia – The Center Project, Inc.
Kansas City – Kansas City Center for Inclusion

MONTANA

Missoula – The Center - Western Montana LGBTQ+ Community Center

NEBRASKA

Lincoln – OutNebraska

NEVADA

Henderson – Henderson Equality Center
Las Vegas – The LGBTQ Center of Southern Nevada
Reno – Our Center

NEW HAMPSHIRE

Portsmouth – Seacoast Outright

NEW JERSEY

Asbury Park – Q Spot
Clinton – LGBTQ Support and Social Groups USA
Edgewater Park – Ours Institute

Highland Park – The Pride Center of New Jersey
Jersey City – Hudson Pride Connections Center
Morris Plains – The EDGE Pride Center
Newark – Newark LGBT Community Center

NEW MEXICO

Albuquerque – Transgender Resource Center of New Mexico
Santa Fe – Santa Fe Human Rights Alliance

NEW YORK

Albany – In Our Own Voices
Albany – Pride Center of the Capital Region
Binghamton – Identity Youth Center
Brooklyn – Brooklyn LGBT Community Center
Forrest Hills – Queens Community House (Queens Center for Gay Seniors, Q Center)
Geneva – The LGBTQ Center of the Finger Lakes
Kingston – Hudson Valley LGBTQ Community Center
New York – Hetrick-Martin Institute
New York – The Lesbian, Gay, Bisexual & Transgender Community Center
Nyack – Rockland County Pride Center
Oakland Gardens – TransNewYork
Queens – Caribbean Equality Project
Rochester – Out Alliance
Schenectady – Schenectady Safe Space
Staten Island – Pride Center of Staten Island
White Plains – The LOFT: LGBT Community Services Center

NORTH CAROLINA

Asheville – Blue Ridge Pride Center
Asheville – Youth OUTright WNC
Charlotte – Time Out Youth
Greensboro – Guilford Green LGBTQ Center
Greensboro – Pioneering Community Connections
Hickory – Outright Youth of Catawba
Jacksonville – Onslow County LGBTQ+ Community Center
Raleigh – LGBT Center of Raleigh
Wilmington – Frank Harr Foundation
Winston-Salem – North Star LGBT Community Center

OHIO

Cleveland – LGBT Community Center of Greater Cleveland
Columbus – Kaleidoscope Youth Center
Columbus – Stonewall Columbus
Dayton – Greater Dayton LGBT Center
Mansfield – Love on a Mission
Moraine – Have a Gay Day
Painesville – LGBTQ+ Allies Lake County
Westlake – Colors+ Youth Center
Youngstown – Full Spectrum Community Outreach Center

OKLAHOMA

Tulsa – Oklahoman's for Equality - Dennis R Neill Equality Center

OREGON

Astoria – Lower Columbia Q Center
Portland – Q Center

PENNSYLVANIA

Allentown – Bradbury-Sullivan LGBT Community Center
Erie – Compton's Table
Erie – Greater Erie Alliance for Equality, Inc.
Harrisburg – LGBT Community Center of Central PA
Hatboro – SAGA Community Center
Lancaster – Lancaster LGBTQ+ Coalition
Milford – TriVersity
Orefield – Eastern PA Trans Equality Project
Philadelphia – Attic Youth Center
Philadelphia – William Way LGBT Community Center
Phoenixville – LGBT Equality Alliance of Chester County
Pittsburgh – The Persad Center
Pittsburgh – Pittsburgh Equality Center
Pittsburgh – Proud Haven, Inc.
Reading – The LGBT Center of Greater Reading
Shippensburg – Shippensburg University Pride Center
State College – Centre LGBTQQA Support Network
Washington – Washington County Gay Straight Alliance, Inc.
York – Rainbow Rose Center

PUERTO RICO

San Juan – Waves Ahead: LGBT Center for Older Adults

SOUTH CAROLINA

Columbia – Harriet Hancock LGBT Center
Greenville – Pride Link
North Charleston – We Are Family
Spartanburg – Uplift Resource Center

SOUTH DAKOTA

Rapid City – Black Hills Center for Equality, Inc.

TENNESSEE

Johnson City – Pride Community Center of the Tri-Cities
Memphis – OUTMemphis
Nashville – Middle Tennessee Pride Center

TEXAS

Austin – Out Youth
College Station – Pride Community Center of College Station
Corpus Christi – Coastal Bend Wellness Foundation Pride Center
Dallas – Resource Center
Fort Worth – LGBTQ Saves
Houston – The Montrose Center
Odessa – Pride Center West Texas
San Angelo – Open Arms Rape Crisis Center and LGBT+ Services
San Antonio – Pride Center San Antonio

UTAH

Salt Lake City – Utah Pride Center

VERMONT

Brattleboro – Out in the Open
Burlington – Outright VT
Burlington – Pride Center of Vermont
North Bennington – Queer Connect

VIRGINIA

Norfolk – The LGBT Life Center
Richmond – Diversity Richmond
Richmond – Side By Side
Richmond – Us Giving Richmond Connections
Staunton – Shenandoah LGBTQ Center

WASHINGTON

Olympia – Pizza Klatch
Seattle – Gay City: Seattle's LGBTQ Center
Seattle – Lambert House
Tacoma – Oasis Youth Center
Tacoma – Rainbow Center

WISCONSIN

La Crosse – 7 Rivers LGBTQ Connection
Madison – OutReach, Inc.
Milwaukee – The Milwaukee LGBT Community Center
Racine – LGBT Center of SE Wisconsin

WEST VIRGINIA

Beckley – West Virginia Gay & Lesbian Community Center
Wheeling – Ohio Valley Pride

Organizational Members

ARKANSAS

Hot Springs – Equality Project of the Shoals

ARIZONA

Phoenix – Southwest Center for HIV/AIDS, Inc.

CALIFORNIA

Burbank – Burbank Community YMCA Social Impact Center
Oakland – The East Bay LGBTQ Arts Center
San Jose – County of Santa Clara LGBTQ Wellness Center
Van Nuys – Qweerty Gamers

COLORADO

Boulder – Queer Asterisk Therapeutic Services

FLORIDA

Boca Raton – PRISM FL, Inc.
St. Petersburg – St. Pete Pride
Tampa – Institute for LGBTQ Health & Wellbeing

ILLINOIS

Chicago – Lighthouse Foundation - Chicago
Naperville – Naperville Pride
Rockford – The Liam Foundation

INDIANA

Indianapolis – Shellys Voice Advocacy Group

KENTUCKY

Louisville – Louisville Pride Foundation

MISSOURI

St. Louis – Metro Trans Umbrella Group

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NEW JERSEY

Chatham – Sam & Deborah Foundation for Trans Youth
Cherry Hill – Samost Jewish Family & Children's Service/Jewish Federation of Southern New Jersey

NEW YORK

Dewitt – Focus on Awareness and Information Resources of New York, Inc. (FAIRNY)
New City – CANDLE
New York – Live Out Loud

NORTH CAROLINA

Charlotte – Transcend Charlotte

OREGON

Phoenix – Rogue Action Center

PENNSYLVANIA

Pittsburgh – Delta Foundation of Pittsburgh
Pittsburgh – The Hugh Lane Wellness Foundation
Pittsburgh – Queer Family Planning Project

SOUTH CAROLINA

Spartanburg – PFLAG Spartanburg

TEXAS

Austin – Austin OutPost formerly QWELL Community Foundation
Beaumont – Galations 3 Christian Center (LGBTQ+ Christian Ministry)

International Member Centers

AUSTRALIA

Melbourne – Thorne Harbour Health

CANADA

Edmonton, Alberta – Pride Centre of Edmonton
Halifax, Nova Scotia – Atlantic Rainbow Collective
Montreal, QC – Community Center for Gays & Lesbians of Montreal (CCGLM)
Regina, Saskatchewan – UR Pride Centre for Sexuality and Gender Diversity, Inc.
Saskatoon, Saskatchewan – OUT Saskatoon
Toronto, Ontario – The 519
Vancouver, BC – Qmunity
Winnipeg, Manitoba – Rainbow Resource Centre

CHINA

Beijing – Beijing LGBT Center

COLOMBIA

Medellin – Más Que Tres Letras

UGANDA

Kampala – Fem-Alliance Uganda

UNITED KINGDOM

Brighton & Hove, England – The Ledward Centre, LGBTQ+ Community and Cultural Centre
London, England – London LGBTQ+ Community Centre

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THE COMMUNITY OF LGBT CENTERS

PO BOX 24490
FORT LAUDERDALE, FL 33307
T: 954. 765. 6024
F: 954-210-9870

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